

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

ELON UNIVERSITY
Employer

and

Case 10-RC-231745

SEIU WORKERS UNITED SOUTHERN
REGION
Petitioner

ORDER

The Employer's Request for Review of the Acting Regional Director's Decision and Direction of Election is granted as it as it raises a substantial issue with respect to the continued application of the Board's "majority status rule" as articulated in *Pacific Lutheran University*, 361 NLRB 1404 (2014). The Request for Review is denied in all other respects.

JOHN F. RING, CHAIRMAN

MARVIN E. KAPLAN, MEMBER

WILLIAM J. EMANUEL, MEMBER

Dated, Washington, D.C., April 13, 2020.